UNITED STATES DISTRICT COURT DISTRICT OF NEW HAMPSHIRE

John R. Griffin, Jr.

v.

Case No. 24-cv-141-LM-AJ

Burndy, LLC, et al.

ORDER

After due consideration of the objection filed (doc. no. 62), I herewith approve the Report and Recommendation of Magistrate Judge Andrea K. Johnstone dated October 30, 2025 (R&R). For the reasons explained in the R&R, defendants' motion to dismiss (doc. no. 46) is granted in part and denied in part. Mr. Griffin's claims brought under Title VII and RSA chapter 354-A (Claims 1–4) are dismissed for failure to exhaust administrative remedies. Defendant Hubbell is dismissed from this action for the reason explained in the R&R. The court considered Mr. Griffin's newly-raised argument in his objection and rejects it for the reasons stated in defendants' response (doc. no. 63).

SO ORDERED.

Landy&B. McCafferty

United States/District Judge

Date: January 27, 2026

cc: John R. Griffin, Jr., pro se

Counsel of Record